

LRA NON-DISCLOSURE AGREEMENT

In consideration of my employment as an employee with the *LRAssociates, LLC*, I hereby agree to the terms of this Non-Disclosure Agreement regarding the use of Confidential Information acquired in the connection with or during the course of my employment.

1. (a) For the purposes of this agreement, "Confidential Information" shall mean information: (1) disclosed to or obtained by an employee in connection with, and during the term of employment and (2) which relates to *LRASSOCIATES, LLC* past, present and future business activities. It shall also mean all items prepared for and submitted to *LRASSOCIATES, LLC* in connection with work performed during my employment including drafts and associated materials. The term Confidential Information shall not mean any information which was previously known to me without obligation of confidence or without breach of this agreement or is publicly disclosed either prior or subsequent to my receipt of such information, or is rightfully received by a third party without obligation of confidence.

(b) For a period of two years from the date of employment, I agree to keep confidential all such information and not use such information other than for the benefit of *LRASSOCIATES, LLC*. For this period, I agree to neither directly or indirectly disclose or divulge any of the *LRASSOCIATES, LLC'S* confidential information to any third party without prior written permission from *LRASSOCIATES, LLC*. I further agree to not use the information for any other purposes except as I am allowed to do so by *LRASSOCIATES, LLC*.

Acknowledgement of Agreement:

I hereby acknowledge that I have read the *LRASSOCIATES, LLC'S* Nondisclosure Agreement. In addition, I have been given the opportunity to ask *LRASSOCIATES, LLC* management any questions I may have regarding these policy. I agree to comply with and be bound by the terms of this policy.

Signed: _____

Date: _____

Printed Name _____